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Minimum Wage

YOUR LEGAL RIGHTS

Tagalog

This publication provides a brief summary of California's minimum wage laws and does not discuss the federal minimum wage. Because the state minimum wage ($9.00 per hour as of July 1, 2014) is higher than the federal minimum wage ($7.25 per hour as of July 24, 2009), most workers in California have the right to the state minimum wage.

Your employer is required to pay you at least the minimum wage for every hour worked, even if your employer tells you he will pay you less. In fact, even if your employer persuades you to work for nothing, you still have the right to minimum wage (see section 3 below). However, there are certain employees who do not have the right to minimum wage (see section 8, below, for these exceptions).

The minimum wage has changed over the years. The minimum wage you should receive for any work you have done (or work you will do) is the minimum wage in place *at the time you performed (or will perform) the work in question*.

You also may have the right to overtime pay if you work more than eight (8) hours in a day or forty (40) hours in a week. (See our Fact Sheet Overtime Pay for more information).

For further information about your employment rights, contact the Workers' Rights Clinic.

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