Published on *Legal Aid Society - Employment Law Center* (http://las-elc.org)

Domestic Violence, Sexual Assault & Stalking: Taking Leave For Your Own Health Condition

YOUR LEGAL RIGHTS

Domestic violence, sexual assault, and stalking survivors often need time off from work to care for their own serious health condition (whether mental or physical), which is caused or made worse by the abuse. Under the federal Family and Medical Leave Act and the California Family Rights Act, survivors may be able to take up to twelve weeks of job protected (but unpaid) time off from work each year for their serious health conditions. California state law provides strong privacy protections for survivors that may allow a survivor to take time off from work without disclosing the domestic violence, sexual assault, stalking or underlying diagnosis to their employer.

For further information about your employment rights, contact Project SURVIVE.

????

??????????????