Senate Bill 400 – Anti-Discrimination and Safety Accommodations for Survivors of Domestic Violence, Sexual Assault, and Stalking

YOUR LEGAL RIGHTS

Survivors of domestic violence, sexual assault and stalking often experience discrimination at the workplace. Many workers are terminated or fear termination if their employer finds out that they are or have been victims of violence. Survivors may also worry about their safety while at work. California's Senate Bill 400, effective January 1, 2014, protects survivors of domestic violence, sexual assault and stalking against employment discrimination and also entitles survivors to reasonable accommodations to protect their safety at the workplace.

For further information about your employment rights, contact Project SURVIVE.

????

????????????